

# Monique Gregoire

## Director

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Monique has over 16 years of experience in a wide range of finance and accounting functions. Her experience includes financial planning & analysis, reporting, Sarbanes-Oxley auditing, cost accounting, accounts payable, controllership, and leadership. This range of experience allows her to understand root cause problems and identify solutions that increase productivity and financial visibility. She is passionate about partnering with people across all functions of an organization to create process improvements that lead to efficiency and accuracy all while maintaining internal controls.

## AREAS OF EXPERTISE

### Controllership

Building a solid base of efficient processes and procedures can be the platform to launching timely and accurate financials. I have spent a significant amount of time in my career working through documented procedures, month-end close processes, and account reconciliations. I enjoy the process of digging into details, cleaning up old issues, and identifying areas of improvement.

### Financial Planning & Analysis

Knowing that a great vision turns to reality with a plan has driven me to learn how to create an effective budget. I have significant experience collaborating with stakeholders across all functions within an organization to create budgets and forecasts that drive future results.

### Process Improvement

My background includes a company that embraced a Lean Six Sigma culture. The formal training I received, along with my natural desire to seek improvement, keeps me constantly on the lookout for opportunities to simplify and streamline. I enjoy process improvement as a collaborative process in which departments can work together to create efficiencies that limit the possibility of errors.

## INDUSTRY EXPERIENCE

Manufacturing

Business Services

Consumer & Retail



## EDUCATION

MBA, Accounting

University of St. Thomas

BA, Financial Management

University of St. Thomas

## EXPERIENCE

Vice President of Finance

American Solutions for Business

Controller

American Solutions for Business

Cost Accounting Manager

The Valspar Corporation

Finance Manager

The Valspar Corporation

## STRENGTHS

Analytical

Strategic

Continuous Improvement

Relational

Problem Solving

Collaborative



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