

# Andrea Ranstrom

## Human Resources Manager

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Andrea has a passion for finding the right person for the right job. With 15 years of HR management experience at small companies, she brings extensive recruiting skills along with a broad generalist background. She helped grow one of her past companies from 40 employees to over 100 and has worked closely with business owners and management teams to administer all day-to-day HR functions as well as resolve complex human resources issues. Well-versed in employee benefits management, compensation, legal compliance, and employee relations, Andrea is ready and excited for new challenges as the internal Human Resources Manager for Growth Operators.

Andrea's primary responsibilities are recruiting, managing benefits, HRIS, legal compliance and workplace policies, and building out best practices as our firm grows.

## AREAS OF EXPERTISE

### Recruiting

Enjoys learning what candidates are seeking in the next stage of their careers, and sharing our core values with them.

### Onboarding

Provides each new employee with a warm and friendly onboarding experience to set them up for success before Day 1.

### HR Management

Responsible for all internal HR management at Growth Operators.

## INDUSTRY EXPERIENCE

Professional Services  
Manufacturing

Education



## EDUCATION

BA, Organizational Communication & Spanish  
Concordia College

Certification  
PHR

## EXPERIENCE

Human Resources  
Vision Woodworking, Inc.

Human Resources Manager  
Primera Technology, Inc.

Human Resources  
Providence Academy

## STRENGTHS

Communication  
Relationship Building  
Empathetic Listening  
Collaboration  
Positivity



[growthoperators.com](http://growthoperators.com)