



# Elizabeth Aarness

## Director

651-329-2279

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Elizabeth practices human resources with purpose and passion by working diligently to put people first and is a positive steward of company culture who leads by example. She has extensive experience implementing HR strategy and supporting organizations at a high level by collaborating with leaders, managers, and employees alike. Elizabeth will be an integral member of our human resources leadership team contributing in all functional areas of the HR practice.

## EDUCATION

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MA, Human Resources Management  
Concordia University

BA, Communication Studies  
Gustavus Adolphus College

PHR, SPHR, CPA, CMA  
Certifications

## EXPERIENCE

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Senior Director, HR Consultant  
Growth Operators

HR Director and Business Partner  
City Wide Facility Solutions

Founder / Owner / HR Director  
True Dough

Founder and Owner  
American Woodmark Corporation

Senior Regional HR Business Partner

## STRENGTHS

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Mergers & Acquisitions  
Organizational Development  
Process Improvement  
Compliance  
Compensation & Benefits  
Employee Engagement  
HR Strategy Development

## AREAS OF EXPERTISE

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### HR Strategy

Develops innovative, effective HR strategies to optimize organizational performance.

### Compensation / Benefits

Designs comprehensive, competitive programs that attract top talent and motivate employees.

### Employee Engagement

Creates inclusive and supportive environments; executes key initiatives; cultivates a culture of empowerment that fosters employee engagement.

## INDUSTRY EXPERIENCE

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SaaS

Advertising Technology

Healthcare

Manufacturing

Retail

Professional Services

Start-Ups



