

Nicole Gossman

Associate

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Nicole has over twelve years' experience in many aspects of the finance and accounting fields. She gained experience starting off in the insurance industry and has been involved in not only the day-to-day accounting preparations but also in banking and sales, property management, and client relations. Nicole has a passion to dig deep into systems functionality, never give up, and to always look for better and new solutions to the same tedious complaints.

AREAS OF EXPERTISE

System Implementations

In the property management world, the disconnect between vendors, property managers, and accountants was a gap that needed to be examined. I was able to collaborate with the team to research and find a solution. After designing a process and strategically challenging myself to think outside the box, I came up with a tool to help all associates have the most recent cash balance and an open payables report. I had the responsibility to design a program, create a new process, evaluate it, and then train others on how it works and why.

Finance & Accounting

I started my career off in the insurance world, selling life, health, and property and casualty insurance. I enjoyed coaching my clients how to prepare for life's unexpected nature and how to stay organized. I found myself spending time creating spreadsheets and cleaning up financials for fun. This led me into doing the full cycle accounting duties and soon becoming a lead expert and supervisor of 10 associates in the Midwest and Canada.

Process Improvement

I love strategic planning and technology. For me, finding the most efficient ways to make the systems work is super rewarding. I like to dive in and push the system to all its capabilities. I enjoy creating/updating SOP's and challenging myself to think outside the box. With the never-ending change in technology, streamlining new processes allow myself and my clients to be successful.

Client Relations

I enjoy listening, understanding, and empathizing to solve a problem. Helping clients achieve their goals is a way for them to organize change and create their story. Paying attention to my client's needs really helps build great relationships. I have had the opportunity to strive to always have the most recent product knowledge and always challenge myself to never stop learning.

INDUSTRY EXPERIENCE

Insurance

Property Management

Charter Schools

Mental Health Care



EDUCATION

BS, Finance, Accounting & Business Administration

University of Minnesota - Mankato

EXPERIENCE

Accounts Payable Supervisor
FirstService Residential

Accounts Payable Specialist
Beltz, Kes, Darling and Associates

Office Manager / Bookkeeper
State Farm Insurance

STRENGTHS

Detail Oriented

Loyal

Flexible & Adaptable

Tech-savvy

Analytical

Dependable



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