

Tyra Wentworth

Manager

612-895-9272

tyra.wentworth@growthoperators.com

<https://www.linkedin.com/in/tyrawentworth>

Tyra is a passionate, driven human resource professional with experience in multiple industries. Her experiences have given her insight into many areas of human resources, including employee relations, recruiting, benefits, compensation, and payroll. She finds solving human resource problems to be an exciting challenge and enjoys finding and implementing the right resources and systems to improve an organization's HR practice.

AREAS OF EXPERTISE

Employee Relations

The relationship between an organization and their employees is of utmost importance to an organization's success. My experience in employee relations includes workplace policy creation and implementation, performance improvement, conflict resolution, and employee engagement. I love that employee relations places a high value on the needs of employees and the needs of an organization.

Talent Acquisition

Employee turnover can be a very expensive problem for an organization. I have experience in full cycle recruiting, from requisitions to onboarding. It is important to select the candidates that have both the experience and values that align with the position and organization and provide a smooth onboarding process to ensure a solid relationship between an organization and their people.

Performance Management

Managing employee performance should center around the goals of an organization. I have experience creating performance management systems that reflect the strategy of an organization and make it possible for teams to do their best work.

Payroll and HR Information Systems

Having the right HRIS in place helps employers stay organized, compliant, and efficient with their HR operations. I have experience with multiple HRIS, including payroll systems, and enjoy delving into the newest HR technologies.

INDUSTRY EXPERIENCE

Healthcare
E-Commerce

Payroll Services
Education



EDUCATION

MA, Human Resource Management
Concordia University - Saint Paul

BS, HR Management and
Communication
Saint Cloud State University -
Herberger School of Business

Certification
SHRM-CP

EXPERIENCE

Employee Relations Analyst
UnitedHealth Group

HR Manager
MetroMinn

HR Generalist
Senior Home Health Care

HR Service Advisor
UnitedHealth Group

STRENGTHS

Driven
Learner
Optimistic
Analytical
Relationships

