

Heather D'Souza

Director

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Heather has over 15 years of audit and finance leadership experience across the medical device, retail, and professional services industries. She has worked for large multinational companies driving process improvements across finance operations and has supported multiple acquisitions, divestitures, and other strategic initiatives during her career.

AREAS OF EXPERTISE

Change Management / Process Improvement

Drives process improvements across finance operations and has supported multiple acquisitions, divestitures, and other strategic initiatives.

Accounting & Internal Controls

CPA (inactive) with 20 years of audit and finance experience.

Team Leadership & Development

Leads teams of 2-60, with a proven track record of developing and engaging a diverse team.

INDUSTRY EXPERIENCE

Medical Device
Retail

Professional Services

EDUCATION

BBA, Accounting & Management
University of Iowa

Certification
CPA (Inactive)

EXPERIENCE

Finance Director
Medtronic

Assurance Manager
Target

Audit Manager
Boston Scientific

Senior Audit Associate
PricewaterhouseCoopers

STRENGTHS

Change Management
Team Leadership & Development
Collaboration
Problem Solver
Communication
Ethical



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