

#### **EDUCATION**

BS, Business Administration Metropolitan State University -College of Management

AAS, Paralegal

North Hennepin Community College

Certifications

SHRM - SCHP, Lean Six Sigma Yellow Belt in Human Resources

## **EXPERIENCE**

Human Resources Manager Meduit

HR Business Partner City of Minneapolis

Human Resources Generalist State of MN - Tenth Judicial Branch

**Director of HR** Walser Automotive Group

## **STRENGTHS**

Discipline
Focus
Analytical
Deliberative
Harmony



# Nichole Monaghan (Roubinek)

# Manager

612-245-5432

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Nichole has spent her career elevating the expectations of what an HR team can, and should, deliver. A strong business focus and a natural curiosity to learn more ensures she creates meaningful partnerships across organizations where she lends her expertise. Nichole believes those partnerships are key to building mutual trust and getting the work done.

#### AREAS OF EXPERTISE

#### **Business Partner**

A trusted partner and human resources leader who helps clients navigate workforce challenges.

#### Current

Today's employee demands an employer in touch with their needs. Nichole drives employee engagement by identifying what's really important.

# **System Implementations**

Expert from research to roll-out.

# **INDUSTRY EXPERIENCE**

Financial Services Automotive Government Retail Fitness

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