

Ann Rasmussen

Director

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SUMMARY

Ann brings over 25 years of progressive HR experience. She is a dedicated HR professional who is passionate about the people asset of an organization. Ann strives to create a balance between managing and growing the business while aligning the people to drive the success of the organization. She is a results-oriented HR leader with a proven ability in a broad range of settings from small privately held companies to large publicly traded organizations.

AREAS OF EXPERTISE

HR Business Partner

I believe partnering and collaborating with other business leaders helps achieve the best results. Creating a trusting relationship allows HR to help drive success by aligning their biggest asset, the employees, with the goals of the company. Working to move with the strategic direction of the company helps elevate its' employees' ability to meet and exceed goals.

HR Operations / Process Improvement

A well-organized HR team drives the employee experience. Change is a constant and HR needs to embrace this. We need to develop best practices to keep up with our changing landscape. Supporting the employees and organization with strong processes and tools creates improved productivity, consistency, and employee engagement.

Mergers & Acquisitions

Combining companies under one umbrella is never easy. Understanding that while change is exciting it can also be challenging. I have experience acquiring and combining companies into a new enterprise or merging a company into an existing structure as well as closing down a business. I strive to listen and learn about each organization while keeping in mind the goal of the merger to find the best solution.

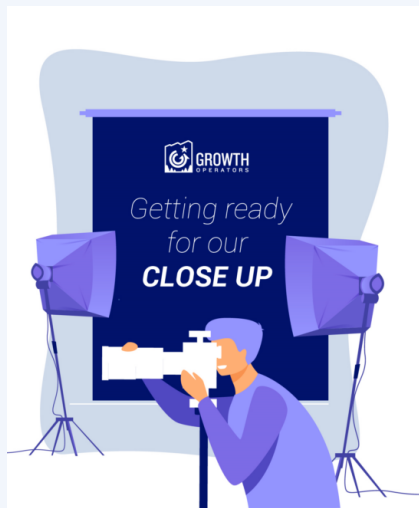
Employee Experience & Benefits Administration

In today's labor market companies need to be strategic on how they attract and retain talent. Work and life balance is often a top concern for many employees. One element that can support employee retention is your overall benefit package. From time-off to health and wellness benefits, creating a package that supports an employee's personal and work life is a valuable tool. I can help assess your current package and help you become more competitive in the market.

INDUSTRY EXPERIENCE

E-Commerce
Medical Device
HealthCare

Hospitality
Manufacturing



EDUCATION

BS, Business Administration
University of Wisconsin - Stout

EXPERIENCE

Human Resources Manager
Aperture

Human Resources Manager
Uroplasty

Human Resources Generalist
United HealthCare

Director of Human Resources
The Whitney Hotel

STRENGTHS

Process Driven
Relationship Builder
Advisor
Hands-On
Solutions Driven
Creative



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