

Kim Schablin

Managing Director

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Kim is a results-oriented Human Resources Leader with a proven track record of achieving results within public, private, and PE-backed organizations. She has experience working with rapidly scaling organizations, as well as partnering with executive leadership through mergers and acquisitions. Throughout her extensive HR career, she has been successful in leading change management initiatives, culture development and training, business strategy, total rewards, DE&I, talent acquisition, and retention.

Kim's strong communication skills and follow-through have earned her the reputation of being a trusted advisor to leaders. Her primary focus is finding solutions that fit the organizations with whom she works. She has a passion for helping companies nurture strong partnerships between HR and the rest of the business to create a culture of trust, empowerment, and opportunity for success for both the company and its employees.

AREAS OF EXPERTISE

Strategic Organization Planning

Excels in organizational design, succession planning, and empowering inclusive cultures.

Talent Acquisition, Development, and Retention

Drives talent attraction and retention strategies to enhance the overall employee experience.

Compensation and Benefits

Develops total compensation strategies, including salary, benefits and long-term incentives.

INDUSTRY EXPERIENCE

Reinsurance

Manufacturing



EDUCATION

BS, English

Minnesota State University, Mankato

Certifications

GPHR

EXPERIENCE

Executive Vice President, Human Resources
BMS Re

Human Capital Director
TigerRisk Partners

Human Resources Director
Aon Benfield

STRENGTHS

Innovator
Communicator
Flexible
People Developer
Accountable



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