

Michelle Norberg

Director

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Michelle brings over 13 years of experience from both small and mid-sized companies to large public companies. Her experience spans various industries where she led high performing teams focused on process improvement, operational accounting, business centralization, and system implementations. Michelle has a passion for problem-solving and provides the structure and guidance our clients need to succeed.

AREAS OF EXPERTISE

Accounting

My career has been rooted in corporate accounting where I have led various high performing teams. I have been responsible for most accounting functions throughout my career and am able to provide the structure and guidance to ensure tasks are completed accurately, efficiently and timely.

Process Improvement

I have a passion to look at processes and find more efficient ways to do things. I have successfully implemented more processes that not only gain efficiency, they increase organization and help free up resources for more important tasks. Part of my strategy is to also ensure other processes, both upstream and downstream, are not negatively impacted by the changes that are being made.

System Implementation

With the ability to speak cross-functionally, I have led multiple system implementations and upgrades. With my unique ability to speak to and understand various audiences in terms that are relatable and relevant to them I have been able to ensure all functions are aligned with the system requirements and am able to ease the burden of quickly finding solutions to any issues that arise.

Financial Reporting

I am experienced in creating timely, accurate and actionable financial reporting. I believe it is not only important to ensure reporting is accurate, but also presented in a way that end users are able to understand so they're able to take action when necessary and make important business decisions.

INDUSTRY EXPERIENCE

Retail

Healthcare

Manufacturing

Food



EDUCATION

BBA & BS, Accounting and Finance
University of North Dakota

EXPERIENCE

Corporate Accounting Manager
Buffalo Wild Wings

Senior Accounting Manager
Illume

Accounting Manager
United HealthCare

Accounting Manager / Sr. Reporting Analyst
Optum

Sr. Financial Analyst - Tartan
Cargill

STRENGTHS

Problem Solver
Relationship Based
Process Oriented
Organized
Dependable



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