

Suzanne Smieja

Director

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Suzanne has gained a broad range of experience over the last 14 years, having worn many hats for companies of various sizes across multiple industries. She thrives on improving processes to maximize efficiencies, as well as developing custom reports to help leadership teams better visualize company performance. However, Suzanne is never afraid to roll up her sleeves and help in any way possible.

AREAS OF EXPERTISE

Process Improvement

I find it very rewarding when I can help improve processes in an effort to reduce the close timeline and allow more opportunity for financial review, which is an area any industry can benefit from. When employees have a full workload, it can be difficult to take a step back and consider better methods, let alone have capacity to make changes. As improvements start to occur, resources begin to free up which creates a chain reaction toward increased productivity.

Financial Reporting

I enjoy analyzing data and developing visualization tools that are easy to interpret and focus on key areas specific to each organization. I feel this is essential for business leaders to better understand financial results in order to make the best decisions possible.

Finance & Accounting Operations

Having worked within various industries, I understand they each have unique characteristics and challenges. However, the accounting processes are often similar. Over time I have observed and developed tools that can be utilized across multiple companies, which allows me to quickly drive improvements.

Mergers & Acquisitions

Due to the additional workload that is often required to integrate a new affiliate into the current environment, additional support may be needed. My experience in this area involves creating an opening balance sheet, converting from cash to accrual accounting, standardizing processes, and integrating financials into the new ERP system.

INDUSTRY EXPERIENCE

Healthcare
Real Estate
Travel

Manufacturing
Construction
Public Relations



EDUCATION

BS, Accounting
Minnesota State University

Certification
CPA (inactive)

EXPERIENCE

Controller
United Skin Specialists

Interim Controller / Accounting
Manager
HEI Inc.

Sr. Revenue Accountant
Constituency Management Group

Sr. Accountant
Carlson Wagonlit Travel

Staff Accountant
The Opus Group

STRENGTHS

Efficient
Analytical
Focused
Collaborative
Personable



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