



Tammy Johnson

Managing Director

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Tammy brings over 20 years of leadership experience in various sized organizations in multiple industries. She has been instrumental in implementing both operational and financial systems. She enjoys building efficiencies across all operational segments and leading centralization of shared services teams. Tammy is never satisfied to simply accept or support change, she insists on being a champion for change. She's someone leadership can rely on while being a trusted partner and advisor providing alternate thinking and perspectives.

EDUCATION

MBA
Metropolitan State

BS, Accountancy
University of Wisconsin - La Crosse

Certification
CPA

EXPERIENCE

Owner
Stressfree Accounting

VP of Finance
FirstService Residential

STRENGTHS

Change Management
System Conversion
Problem Solver
Collaborative
Process Improvement
Operational Experience



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AREAS OF EXPERTISE

Finance & Accounting Operations

Builds interdepartmental relationships to understand the impact of processes and systems on financial operations.

Process Improvement

Asks "Why?" to dive deeply into processes and strategically improve them.

Business Modeling

Builds comprehensive models to ensure executives are able to sleep at night.

INDUSTRY EXPERIENCE

SaaS Technology
Healthcare
Real Estate

Construction
Retail
Manufacturing