



Rick Nordvold

Partner / CEO

651-964-8516

rick.nordvold@growthoperators.com

<https://www.linkedin.com/in/ricknordvold/>

Changing the game was Rick's goal when he left an executive career to start Growth Operators in 2010. For years he'd seen how high-performing business-focused finance and human resources teams could help companies grow and thrive.

Rick started Growth Operators in 2010 as a one-person consulting and advisory firm. Over the years, he's balanced serving clients and executive leadership of the firm. As our Sr. Partner and CEO, Rick now spends the majority of his time chairing our leadership team and developing and overseeing our long-range vision and near-term growth strategy, while still serving clients from time to time.

Before starting Growth Operators, Rick spent nearly 20 years in accounting, finance, administrative, and operational roles. He began his career in public accounting at Arthur Andersen and then joined Best Buy, where he led Corporate Development and Corporate Finance. Rick then joined Golf Galaxy as CFO leading the company's initial public offering and, later, its merger with Dick's Sporting Goods. Thereafter he led finance and operations for privately held Griffin International Companies' before starting Growth Operators. He's passionate about business growth and serves on the boards of several for-profit and not-for-profit companies.

AREAS OF EXPERTISE

1. Vision & Strategy

2. Executive Leadership

3. Value Creation

INDUSTRY EXPERIENCE

Business Products and Services
Consumer Products and Services
Retail and Restaurant

Healthcare
MarTech / AdTech
Manufacturing and Industrial

EDUCATION

BBA, Accounting
University of St. Thomas

EXPERIENCE

Chief Financial Officer
Griffin International Companies

Chief Financial Officer
Golf Galaxy

Director of Corporate Finance
Best Buy

Audit Manager
Arthur Andersen LLP

STRENGTHS

Empathy
Communication
Collaboration
Relationship Building
Vision
Analytical



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